

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2011

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SENATE BILL 755  
Second Edition Engrossed 6/8/11  
House Committee Substitute Favorable 6/5/12

Short Title: Ed. Employees Assn./Equal Access Act.

(Public)

Sponsors:

Referred to:

April 20, 2011

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE EQUAL ACCESS ACT.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** This act shall be known as the Equal Access Act.

5 **SECTION 1.(b)** Article 22 of Subchapter V of Chapter 115C of the General  
6 Statutes is amended by adding a new Part to read:

7 "Part 9. Equal Access Act.

8 "**§ 115C-335.9. Equal access for all education employee associations.**

9 (a) As used in this section, the following definitions apply:

10 (1) "Education employee association" includes teacher associations, teacher  
11 organizations, and classified education employees' associations.

12 (2) "School" means a charter school or a school operated by a local school  
13 administrative unit, the State Board of Education, or a State agency.

14 (b) It is the intent of the General Assembly that all education employee associations  
15 have equal access to employees at schools and that schools not favor nor endorse an education  
16 employee association; therefore, neither a local school administrative unit nor a school shall do  
17 any of the following:

18 (1) Grant access to employees' physical or electronic mailboxes to an education  
19 employee association unless it gives such access to all education employee  
20 associations operating in the local school administrative unit.

21 (2) Permit an education employee association to attend new teacher or employee  
22 orientations to recruit members unless it permits all education employee  
23 associations operating in the local school administrative unit to attend.

24 (3) Give an education employee association preferential treatment through  
25 procedures, policies, or any other means. This subdivision does not authorize  
26 any payroll deduction for any association unless authorized by law for that  
27 association.

28 (4) Endorse one education employee association over another.

29 (5) Refer to days or breaks in a school calendar by the name of an employee  
30 education association.

31 (c) A school shall not discourage or prohibit an employee from joining an organization  
32 or showing preferences toward any educational association."

33 **SECTION 1.(c)** G.S. 115C-238-29F(e) is amended by adding a new subdivision to  
34 read:



1                   "(5) Education employee associations shall have equal access to charter school  
2                   employees as provided in G.S. 115C-335.9."

3                   **SECTION 2.** This act is effective when it becomes law and applies beginning with  
4 the 2012-2013 school year.