

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

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HOUSE BILL 492

Short Title: Post NC Veterans' Benefits. (Public)

Sponsors: Representatives Alston, Goodwin, Majeed, and Lucas (Primary Sponsors).  
*For a complete list of sponsors, refer to the North Carolina General Assembly web site.*

Referred to: Commerce, if favorable, Rules, Calendar, and Operations of the House

March 29, 2023

1 A BILL TO BE ENTITLED  
2 AN ACT AMENDING THE LABOR LAWS TO REQUIRE EMPLOYERS TO POST NOTICE  
3 OF VETERANS' BENEFITS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Article 1 of Chapter 95 of the General Statutes is amended by adding  
6 a new section to read:

7 "**§ 95-9.2. Employers to post notice of veterans' benefits.**

8 (a) It shall be the duty of every employer to keep posted in a conspicuous place in every  
9 room where five or more persons are employed a printed notice stating the provisions of the law  
10 relative to veterans' benefits in this State. The Commissioner of Labor shall furnish a digital form  
11 on its website or the printed form of the notice upon request. At a minimum, the form shall  
12 include information about the following services for veterans:

13 (1) The Department of Military and Veterans Affairs' contact and website  
14 information for veterans' services.

15 (2) Benefits and claims.

16 (3) Employment and training.

17 (4) Housing assistance, including assistance for homeless veterans.

18 (5) Requests for military records.

19 (b) The Department of Labor shall consult with the Department of Military and Veterans  
20 Affairs to create and distribute the veterans' benefits and services poster."

21 **SECTION 2.** This act is effective when it becomes law.

