

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

FILED SENATE
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S.B. 415
PRINCIPAL CLERK

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SENATE BILL DRS35160-LRa-101

Short Title: NC State Highway Patrol Retention Act. (Public)

Sponsors: Senators Britt, Perry, and Lee (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO
3 MEMBERS OF THE STATE HIGHWAY PATROL.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Effective July 1, 2023, there is appropriated from the General Fund to
6 the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol the
7 sum of fifty-five million eight hundred thirty-four thousand ninety-three dollars (\$55,834,093)
8 in each year of the 2023-2025 fiscal biennium to establish the pay scales set forth in this act.

9 **SECTION 2.** Effective July 1, 2023, the law enforcement officers of the State
10 Highway Patrol shall be paid based upon the following experience-based annual salary schedule:

11 Years of Experience	2023-2025 Biennium
12 0	\$56,000
13 1	62,125
14 2	68,250
15 3	75,375
16 4	80,500
17 5	86,625
18 6	92,750
19 7	98,875
20 8+	105,000

21 **SECTION 3.** Effective July 1, 2023, State Highway Patrol employees who are not
22 subject to an experience-based annual salary schedule shall be paid at the following rates by rank:

23 Rank	2023-2025 Biennium
24 Sergeant	\$120,750
25 First Sergeant	132,825
26 Lieutenant	146,108
27 Captain	160,718
28 Major	176,790
29 Lieutenant Colonel	194,469
30 Deputy Commander	204,193
31 Colonel	224,612

32 **SECTION 4.** Except as otherwise provided, this act is effective when it becomes
33 law.



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