

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023**

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SENATE BILL 415

Short Title: NC State Highway Patrol Retention Act. (Public)

Sponsors: Senators Britt, Perry, and Lee (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 30, 2023

A BILL TO BE ENTITLED
AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO
MEMBERS OF THE STATE HIGHWAY PATROL.

The General Assembly of North Carolina enacts:

SECTION 1. Effective July 1, 2023, there is appropriated from the General Fund to the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol the sum of fifty-five million eight hundred thirty-four thousand ninety-three dollars (\$55,834,093) in each year of the 2023-2025 fiscal biennium to establish the pay scales set forth in this act.

SECTION 2. Effective July 1, 2023, the law enforcement officers of the State Highway Patrol shall be paid based upon the following experience-based annual salary schedule:

Years of Experience	2023-2025 Biennium
0	\$56,000
1	62,125
2	68,250
3	75,375
4	80,500
5	86,625
6	92,750
7	98,875
8+	105,000

SECTION 3. Effective July 1, 2023, State Highway Patrol employees who are not subject to an experience-based annual salary schedule shall be paid at the following rates by rank:

Rank	2023-2025 Biennium
Sergeant	\$120,750
First Sergeant	132,825
Lieutenant	146,108
Captain	160,718
Major	176,790
Lieutenant Colonel	194,469
Deputy Commander	204,193
Colonel	224,612

SECTION 4. Except as otherwise provided, this act is effective when it becomes law.

