

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

FILED SENATE
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S.B. 753
PRINCIPAL CLERK

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SENATE BILL DRS45368-LRa-75

Short Title: NC Highway Patrol Retention Act. (Public)

Sponsors: Senators Bradley, Grafstein, and Everitt (Primary Sponsors).

Referred to:

A BILL TO BE ENTITLED
AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO
MEMBERS OF THE STATE HIGHWAY PATROL.

The General Assembly of North Carolina enacts:

SECTION 1. Effective July 1, 2025, there is appropriated from the General Fund to the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol the sum of forty million four hundred eighty-two thousand four hundred eighty dollars (\$40,482,480) in each year of the 2025-2027 fiscal biennium to establish the pay scales set forth in this act.

SECTION 2. Effective July 1, 2025, the law enforcement officers of the State Highway Patrol shall be paid based upon the following experience-based annual salary schedule:

<u>Years of Experience</u>	<u>2025-2027 Biennium</u>
0	\$56,000
1	\$62,125
2	\$68,250
3	\$75,375
4	\$80,500
5	\$86,625
6	\$92,750
7	\$98,875
8+	\$105,000

SECTION 3. Effective July 1, 2025, Sworn State Highway Patrol employees who are not subject to an experience-based annual salary schedule shall be paid at the following rates by rank:

<u>Rank</u>	<u>2025-2027 Biennium</u>
Sergeant	\$120,750
First Sergeant	\$132,825
Lieutenant	\$146,108
Captain	\$160,718
Major	\$176,790
Lieutenant Colonel	\$194,469
Deputy Commander	\$204,193
Colonel	\$224,612

SECTION 4. Unless otherwise provided, this act is effective when it becomes law.



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